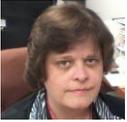


# CIVIL SERVICE COMMISSION CANDIDATES FOR ELECTION

## Democrat



**Thomas H. Larkin (Incumbent)** - My name is Tom Larkin. I am the current Democratic Civil Service Representative. I have worked down at Douglas County Corrections for over 13 years. I believe in honesty courtesy and treating everyone with respect. My attendance and voting record proves that I have been relentless on standing up for employee rights. Please reelect me on August 12, 2015. You can contact me anytime with questions or concerns at Thlzoe@Yahoo.com. Thank You.



**Janet Benkis** - I came onto the DCHC payroll in May 2002. While working full-time at DCHC, I attended college and graduated from Bellevue University with a BS in Management and a high GPA. I would like to be on the Civil Service Commission to actually make a difference and to help keep Douglas County a fair and compassionate employer. You should elect me to the Civil Service Commission because I can provide the following: years of unflinching dedication to the County and to DCHC, unbiased decisions, willing to listen and consider all aspects. Integrity, Common Sense and Logic are my strengths.



**Robert Radcliffe, R.D., LMNT** - My name is Bob Radcliffe and since 2006 I have worked as a registered dietitian at the Douglas County Health Center. I am running to be one of the employee representatives on the Civil Service Commission. I will bring years of management and non-management work related experience which uniquely qualifies me to serve as a commission member. I pledge to approach issues with an open mind and will work to ensure all Douglas County employees receive fair consideration and treatment. On Wednesday, August 12, I ask for your vote and look forward to serving you, my fellow Civil Service employees.



**Kimberly D. Ward** - I am a Corrections Officer II with Douglas County. In 8 plus yrs. I received National Honors as a Certified Jail Officer from the American Jail Association and was the 1st county employee to receive the MLK Jr. Award. I hold positions as a part-time instructor for Corrections and Metro Community College; all while serving in Community Corrections. Degrees obtained are: Bachelors in Criminal Justice, Certification in Paralegal Studies and a Masters in Justice Administration and Crime Management. Course-work, assistance in Policy reviews and expectations for positive change have equipped me to run for the Civil Service Commission.



**Amber L. Rupiper, J.D.** - I am the Criminal Justice Grant Coordinator for Douglas County Administration. I was born in Lincoln and raised in Omaha. After graduating with honors from UNL and the University of Nebraska College of Law, I realized my passion for my community was part of my core. I worked as a Law Clerk for the Civil Division (Douglas County Attorney's Office) and as a Research Attorney (Fourth Judicial District Court of Nebraska). I ask that you please vote for me that I can continue my mission of service as an employee representative on the Civil Service Commission. Thank you so much for your time and consideration.



**Mark D. Jenkins** - I am an Appraiser with Douglas County for almost seven years. I am running for the Civil Service Commission to be civically engaged in local government and bring new ideas that develop progress for employees. I have a Bachelor's Degree in Political Science and Urban Studies. I served as an elected council member in Northern California. I desire to represent you with leadership, value, and dedication. I hope to bring honor and integrity to YOU by creating fair and equal opportunities and help create a work environment to enhance employees' careers. I would be grateful for your vote on Election Day. Thanks!

## Republican



**Denise Lickei (Incumbent)** - I served as your Civil Service Commissioner from 2006-2009 and 2012-2015 and would like the opportunity to do so again. I have been with the Register of Deeds Office for the last 29 years. I have significant experience with and the knowledge and understanding of the inter-workings of Douglas County government to best serve you. I am very active in the union and serve on the Executive Board for Local #1483. I know the importance of being treated fairly and equally. If elected to the Civil Service Commission I will do my best to serve you by ensuring fair, honest and equal treatment for all.



Thank You

**Michael J. Piper** - My name is Michael J Piper. I have been employed at Douglas County Department of Corrections for over 19 years and I currently hold the rank of Sergeant. I am running for the Republican Employee Civil Service Representative because I believe that I can ensure that All employees are treated fairly and equally. I would appreciate your vote on August 12, 2015. IT'S TIME FOR A CHANGE!



**Don Hamilton, Jr.** - I have been employed with Douglas County for 24 years. I am an accountant with the Health Department for twenty years. Previously, I worked in the County Clerk's Office in Title's and in Accounting. I also worked in Purchasing. I bring unique experience having worked for an elected official, a County department head, and a separate board-appointed department head. I obtained my degree from UNO. I served Active Duty with the US Army. If elected, I will bring a sense of compassion and forgiveness. I believe in second chances. I would appreciate your vote on August 12, 2015.



**Roberto (Bob) Robles** - I began my property tax administration career in 2001 at the City of Muskegon as the Revenue Collections Administrator. In 2007, I brought my experience and expertise to Douglas County as the Supervisor of Personal Property and Homestead Exemptions. I hope to provide a fresh perspective to the Civil Service Commission bringing the knowledge gained on the City of Muskegon's Employee Accident Review Board as well as union labor negotiation experience. I earned a Bachelors of Science from Grand Valley State University in Legal Studies and a Masters Degree in Public Administration from University of Nebraska at Omaha.



**Edward Henningsen** - Employed with Douglas County Health Center as a Security Officer since 2008.

### Names are listed by date and time of candidate filing.

Absentee Voting: Begins August 3, 2015. If you wish to cast an absentee ballot, you can do so at the Election Commissioner's Office at 225 N 115th Street between the hours of 8:30 am - 5:00 pm

**If an employee changed their political party for the Civil Service Commission Election; they may want to change back to their original party before the November 2016 general election.**

**CIVIL SERVICE ELECTION DAY  
AUGUST 12, 2015**